

Child Care under the Aboriginal Skills and Employment Training Strategy

Presented by:

**First Peoples Development Inc.
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Canada

On-Reserve Child Care

- Three key federal partners provide child care services on-reserve:
 - Employment and Social Development Canada - ASETS
 - Health Canada - AHSOR
 - Aboriginal Affairs and Northern Development Canada

- FPDl provides childcare funding to ASETS child care centres, approves expenditures, monitors the child care facilities & funding

- First Nation communities manage their child care programming consistent with the ASETS guidelines



ASETS and Child Care

- The Aboriginal Skills and Employment Training Strategy (ASETS) is designed to help Aboriginal people prepare for, find and maintain jobs

- Funding of Child Care programs is an eligible activity under ASETS through the First Nations and Inuit Child Care Initiative (FNICCI)
 - FNICCI funding supports Aboriginal parents' participation in labour market and skills training activities
 - Child Care spaces are available for parents who are entering training (or newly employed)

- ASETS Funding (CRF & EI)
 - Targets EI eligible and non-EI eligible clients who may need child care to participate in labour market and skills training activities



FNICCI Mandate- Purpose of Funding

- FNICCI funding is intended for students in training to alleviate barriers to training
- ASETS daycares are a support system to the E&T department
- The majority of the daycare spaces must be occupied by children of ASETS students. A portion of the clients can be students who entered into the workforce after training.
- **FNICCI funding is not meant to fund employed clients with no connection to ASETS**
- Funds can also be provided directly to students so they can pay for off reserve daycare. Students can be reimbursed for private childcare based on receipts.



Eligible Activities under FNICCI

- Core operating costs for new and existing child care spaces, to a maximum of \$6,500 per full-time equivalent space
- Equipment necessary for the operation of a child care service
- Training Costs for child care workers related to accreditation and professional development e.g. ECE (or can be funded through ASETS E&T funding)
- Costs of food in the form of healthy meals and snacks for nourishment for the purposes of childcare
- Program development costs, such as, special programming to meet cultural, language, or special needs



Eligible Activities under FNICCI – Con't

- Capital Cost for upgrades to existing buildings to bring them up to code, expansion of existing facilities to accommodate more child spaces, construction of child care facilities
- Capital Costs over \$5,000 must be preapproved by ESDC and FPDl. These require 3 quotes per item. A signed prescribed capital request form and disposition of capital assets form must accompany request.
- Costs over \$25,000 - must prepare a competitive process Request for Proposal "RFP"



Annual Operating & Expenditure Plans

- Daycare Directors are required to work with their E&T colleagues to jointly prepare annual plans and budget
- The plans will include salary & benefits, non-salary operating costs (i.e. rent/food/supplies/travel/meetings, etc.), capacity building fees (i.e. MCCA, professional development, ECE training), professional fees (i.e. auditor, legal), capital costs
- Daycare Directors are to include the number of space required, parent fees collected, composition of clients, and other support (e.g. off reserve/private daycare fees)
- The AOP & AEPs are to be prepared on the prescribed forms



Capital Allocation – Historical Context

- Under the AHRDA , enhancement funding was provided separately
- Under ASETS, all funding is inclusive
- In 2010 a **one time** fund was provide by ESDC of \$349,000 which was set aside for capital. This was proposal based.
- Capital was set aside for fiscal years 2011-12, and 2012-13 from the FNICCI funding
- 2013-14 SAH's indicated they no longer wanted a capital set aside so all funds were allocated to SAHs



FPDI Monitoring:

FPDI Monitors the following:

- Healthy Environment – Food Handlers, first aid/CPR, policies
- Culturally relevant programming
- Staffing qualifications
- Program successes
- Yearly environmental health and fire inspection
- Self-Assessments
- Financial expenditures – payroll, operations expense
- Capital item purchases
- Parent fees and funds from other sources
- Usage of daycare spots and wait lists



FPDI Resources

FPDI Daycare Coordinator provides additional resources and supports in the following areas:

- Creating an Environment that is Safe, Healthy and Educational – provide safety and health check lists
- Daycare services which reflects culture, values, tradition and priorities – provide Aboriginal Perspectives Guidelines & Set up cultural lending bins
- Encouraging improvements in the quality of the programming utilizing various material, i.e. collecting annual environmental health and fire inspection, annual workshops, program evaluations etc.
- Training Workshops on a variety of issues for example integrating language & culture into programming using seven teachings



Handouts:

USB of Information containing:

- 2015-16 Funding Allocation & Spaces
- Cultural Resources Bins Lending Form & Guidelines
- ASETS Guideline of Eligible Activities
- AOP & AEP Templates
- Daycare Progress Report Template
- FPCCA Minutes
- Board List
- Guidebooks
- Tip Sheets
- Check Lists



Questions?